



CONSTITUTION OF ENGLAND KABADDI FEDERATION (UK)

PROMOTING CIRCLE STYLE KABADDI
NATIONAL STYLE KABADDI
AND
OTHER ASIAN SPORTS



CONSTITUTION

OF

THE ENGLAND KABADI FEDERATION (UK)

AS AMENDED AND ADOPTED ON

22nd day of January 2015

MANAK SOLICITORS LLP

271a High Street

Orpington

Kent BR6 0NW

Tel: 01689 870769

Fax: 01689 874057

email; info@manaksolicitors.co.uk

web; www.manaksolicitors.co.uk



MANAK SOLICITORS LLP

42 Windmill Street

Gravesend

Kent DA12 1BA

Tel: 01474 324529

Fax: 01474 532464

email; info@manaksolicitors.co.uk

web; www.manaksolicitors.co.uk

FOREWORD

Our Charter is a statement of our commitment and aim to run England Kabaddi Federation (UK) to the highest possible standards in a professional manner and with the utmost integrity. With that aim we, the Chairmen of the Clubs in membership of The England Kabaddi Federation (UK), are determined as follows:-

- (a) To conduct our respective Club's dealings with the utmost good faith and honesty.
- (b) At all times to maintain a rule book which is comprehensive, relevant and up-to-date.
- (c) To adopt disciplinary procedures which are professional, fair and objective.
- (d) To submit to penalties which are fair and realistic.
- (e) To secure the monitoring of and compliance with the rules at all times

We will ensure that our Clubs:-

- Behave with the utmost good faith and honesty to each other, do not unjustly criticise or disparage one another and maintain confidences.
- Will comply with the laws of the game and take all reasonable steps to ensure that the Manager, his staff and Players accept and observe the authority and decisions of Match Officials at all times.
- Follow England Kabaddi Federation (UK) Rules not only to the letter but also to their spirit, and will ensure that our Clubs and Officials are fully aware of such rules and that we have effective procedures to implement the same.
- Will respect the contractual obligations and responsibilities of each other's employees and not seek to breach these or to make illegal approaches.
- Will discharge their financial responsibilities and obligations to each other promptly and fully and not seek to avoid them.
- Will seek to resolve differences between each other without recourse to law unless absolutely necessary.
- No officer will enter directly or indirectly into profitable business with the EKF or any other body associated to the EKF

1. Definitions

- 1) All references to singular shall include the plural and all references to male shall include the female
- 2) Committee shall mean the Executive Committee made up of Officers as selected or elected in accordance with Clause 9 and 10
- 3) Officer shall mean the officers as selected or elected in accordance with Clause 9 and 10
- 4) The Eligible Club shall mean a club that:-
 - a) has been a member of the Federation for at least ten years; and
 - b) holds the UKBA Sponsorship Licence issued pursuant to Governing Body Endorsement issued by the EKF
- 5) Disciplinary and the Resolution of Disputes Policy shall mean as set out in Schedule ONE
- 6) Competition Rules shall mean as set out in Schedule Two
- 7) A League Clubs shall mean the Kabaddi Clubs listed in Three
- 8) B League Clubs shall mean the Kabaddi Clubs listed in Four
- 9) Affiliated Clubs shall mean the Kabaddi Clubs listed in Schedules Three and Four
- 10) Game Rules shall mean the rules as set out in Schedule Five
- 11) Kabaddi Ground shall mean the ground as set out in Schedule Six
- 12) Fees shall mean the fees as defined in Schedule Seven
- 13) Fines shall mean the fees as defined in Schedule Eight
- 14) Anti Doping Policy shall mean the UK National Anti-Doping Policy and the UK Anti-Doping Rules as issued by the UK Anti Doping Agency and as the same may from time to time be varied by the UK Anti Doping Agency at their sole discretion
- 15) Anti Discrimination Policy shall mean the policy set out in Schedule Nine
- 16) Allocated Tournaments shall mean the list of tournaments as set out in Schedule Ten
- 17) Players' Minimum Rights shall mean as contained in Schedule Eleven
- 18) UKBA's Tier 2 and Tier 5 Endorsement Requirements shall mean as set out in Schedule Twelve
- 19) Season shall mean the period between 1st May to 31st August of any one calendar year
- 20) Match Officials shall mean the individuals appointed by the Committee to act as the official Referees, Linesmen, Umpires and Time Keepers
- 21) United Kingdom shall mean the United Kingdom of Great Britain and Northern

Ireland

22) Umpires shall mean the five members of the Executive Committee appointed as umpires before the start of Season

2. Adoption and Name and Address

- 1) It is hereby declared that this Constitution is hereby formally adopted as the governing document of the "England Kabaddi Federation (UK) LTD" (hereinafter referred to as the "EKF") and it replaces and over rides any and all Constitutions that EKF may have previously issued and adopted which for clarity are hereby formally revoked in their entirety
- 2) EKF is a company limited by guarantees and registered at the Companies House in England and Wales under the Company Registration Number 5332026
- 3) The address of the EKF shall be the address chosen by the Executive Committee of the EKF and as shown in the Records of the Companies House in England & Wales
- 4) During his appointment the President of the EKF shall be recorded as the director of the Company at the Companies House
- 5) During his appointment the General Secretary of the EKF shall be recorded as the Secretary of the Company at the Companies House

3. Jurisdiction

- 1) The jurisdiction of the EKF shall extend to all states and territories in the United Kingdom

4. Aims and Objectives of the EKF

- 1) The aims and objectives of the EKF shall be as follows:-
 - a) To promote Circle Style Kabaddi and Indian National Style Kabbadi (which shall collectively hereinafter be referred to as "Kabaddi") amongst all individuals of all religions, sexes, races, ethnic backgrounds and ages in the United Kingdom
 - b) To ensure the smooth and fair management of Kabaddi in the United Kingdom by framing and regularly updating Disciplinary and the Resolution of Disputes Policy, Competition Rules, Game Rules, Anti Doping Policy, Anti Discrimination Policy and the Fees for the following:-
 - (i) conduct of tournaments and competitions
 - (ii) conduct of officials
 - (iii) control of performance enhancing drugs
 - (iv) conduct of affiliated clubs
 - (v) conduct of members of the Affiliated Clubs

- (vi) to raise funds to ensure long term and short term economical viability and survival
- c) To organize and manage tournaments of the sport of Kabaddi in the United Kingdom
- d) To encourage and promote social integration amongst different communities in the United Kingdom
- e) To provide facilities for training of Kabaddi and whenever possible at its sole discretion to render financial assistance to organisations and Affiliated Clubs for the promotion of Kabaddi in the United Kingdom and abroad
- f) To diffuse useful knowledge and techniques in Kabaddi by publishing literature
- g) To organise National and International matches in Kabaddi game in and outside the United Kingdom to promote and popularise the game of Kabaddi
- h) To decide any disputes that may arise within Affiliated Clubs or between one Affiliated Clubs and another
- i) To enforce fines, suspensions or other penalties legally and reasonably imposed by the EKF or another organisation to which the EKF is affiliated on the Players, Affiliated Clubs, Officials or any other body or individual
- j) To stimulate interest in the Kabaddi game through exhibitions and demonstrations both in UK and abroad
- k) To inculcate and teach Olympic spirit and motto
- l) To raise finances for the promotion of Kabaddi
- m) To do generally all such acts as may be necessary to further the interests of the EKF and Kabaddi

5. Membership of the EKF

- 1) Membership of the EKF shall consist of the Affiliated Clubs
- 2) Any kabaddi club not already affiliated wishing to join the EKF must apply in writing setting out the full names and addresses of all its members and sponsors and pay the Membership Application Fee which shall be non-refundable regardless of whether, or not, the Application is successful
- 3) All such Applications shall be considered by the Committee within 3 months of the date of Application
- 4) All such Applications shall be approved unless any of the following conditions apply:-
 - a) In the Committee's sole opinion and discretion it would not be in the best interest of the EKF to approve the Application as it may prove to be contrary to the EKF's

Aims and Objectives. For the purposes of this clause Committee's sole opinion and discretion shall be regarded as not in favour of approving the Application unless at least Two thirds or more of the Officers are prepared to approve the Application; OR

- b) There is already an Affiliated Club based in the same town; OR
 - c) There is already an Affiliated Club based within the boundaries of the local Council or if in London within the same Borough of the Applicants proposed registered address and/or the town or the city which the Applicant club purports to represent
- 5) If approved the applicant club must pay the Admission Fee
 - 6) All new Clubs must first be granted the status of a B League Club
 - 7) The two teams finishing first and second in B League in a particular year shall be promoted to the A League in the following year
 - 8) The two teams finishing at the last position or second last position in A League in a particular year shall be relegated to the B League in the following year
 - 9) There shall be no more than sixteen A League Clubs permitted as Affiliated Clubs of the EKF
 - 10) There shall be no more than eight B League Clubs permitted as Affiliated Clubs of the EKF
 - 11) In the event there are already eight Affiliated Clubs in B League and further applications are received in any particular year from kabaddi clubs wishing to join the EKF and such applications are approved as aforesaid then same number of Affiliated B League Clubs finishing at the bottom of the B League in the following year shall be relegated and removed from the list of Affiliated Clubs and shall be replaced with the new applicants whose applications have been approved as aforesaid

6 Affiliated Clubs, Fees and their Rights & Restrictions

- 1) The Clubs shall be promoted and relegated in accordance with the Game Rules
- 2) All Affiliated Clubs must each year pay the Annual EKF Membership Renewal Fee by no later than the date as may be set by the EKF from time to time
- 3) Each Affiliated Club to whom a Tournament date is allocated must also pay to the EKF the Tournament Fee by no later than 28th February preceding the Tournament date. The Tournament Fee shall be refundable if the Club is unable to hold the Tournament for a good reason such as not being able to secure a Ground but only if the Club concerned notifies the EKF in writing of its inability to hold the Tournament

at least 30 days before the Tournament date. In such eventuality the EKF may allocate the date to another Affiliated A League Club temporarily for that year alone and permanently if the same Club is unable to organise the Tournament for two consecutive years

- 4) All Affiliated Clubs shall be entitled to have at least one and no more than one of their members serve as an Officer on the Committee
- 5) A member of the A League Club can be appointed to any Office
- 6) A member of the B league Club can only serve as a Honorary Member
- 7) A League Club may sponsor players from outside the UK and EEU as may from time to time be authorised by the EKF
- 8) B League Clubs cannot sponsor players from outside the UK and EEU and can only use players holding British Nationality or Nationality of another EEU member Country or players who have indefinite leave to remain in the UK
- 9) All Affiliated Clubs must participate in their respective competitions unless they obtain an exemption from the EKF in accordance with terms of following clause
- 10) Any Club that fails to organise and enter a team for two consecutive years shall automatically cease to be an affiliated Club regardless of the following clauses
- 11) Any Club may apply for permission to not take part in a particular Season. such application must be made in writing at least 1 month before the commencement of the season from which an exemption is sought and cannot be made more than 6 months before the commencement of the said season
- 12) Only one application for exemption as mentioned in the previous paragraph can be granted to the same Club in any one continuous five year period
- 13) Up to a maximum of four Clubs can be granted such exemption in any one year and in the event applications from more than four Clubs are received in any one year then such exemptions will be granted on the first come first served basis
- 14) All Clubs to whom such exemptions are legitimately granted will continue to exercise their voting and other rights that they would have enjoyed had they entered a team in that year
- 15) All Clubs to whom such exemptions are legitimately granted will not lose their position in their League and therefore, will be entitled to compete in the same league in the season following their exemption as they would have been entitled to compete in had they not applied for exemption
- 16) No Affiliated Club may participate in any Kabaddi Tournament or competition unless

the competition is an Allocated Tournament or it is first approved by the EKF in writing

7 Executive Committee

- 1) An Executive Committee (hereinafter referred to as the “Committee”) will manage and conduct the EKF's administration and affairs
- 2) The Committee will consist at least of the following Officers;-
 - a. Chairman
 - b. President
 - c. General Secretary
 - d. Treasurer
 - e. Vice Chairman
 - f. Vice President
 - g. Assistant General Secretary
 - h. Assistant Treasurer
 - i. Team Manager
 - j. Assistant Team Manager
 - k. Team Coach
 - l. Assistant Team Coach
 - m. Press Secretary
 - n. Assistant Press Secretary
- 3) The Committee may at its discretion appoint up to a maximum of 2 honorary members from the list of members of Affiliated Clubs
- 4) Only one Officer shall be appointed from each Affiliated Club
- 5) The Committee may at its discretion appoint up to a maximum of sixteen Advisors from the list of members of Affiliated Clubs
- 6) The Advisors may attend the EKF Meetings, other than the Meeting held to select or elect the new Committee and when doing so will not be counted as the two members of an Affiliated Club entitled to attend in accordance with clause 10 (1) but they will not have the right to vote and can only act in the capacity of an Advisor
- 7) The Committee may at its discretion create other posts and appoint other officers from the list of Officers as they may from time to time deem necessary and define their roles as the Committee may see fit
- 8) The Committee can at their discretion appoint Sub-Committees, consisting of Officers only and delegate powers to them and each Sub-Committee shall report

back to the Committee on decisions made and actions taken under delegated powers

- 9) The Committee can at any time dissolve a Sub-Committee or remove an Advisor without having to give a reason or justification for their actions

8. Duties and Powers of EKF Officials

- 1) Duties and Powers of EKF Officials shall be as follows:-
- a) The Chairman is responsible for:-
 - i) Chairing all meetings
 - ii) Assist Committee formulate the necessary policies and procedures to achieve the EKF's aims and objectives
 - iii) Ensure the President and other Committee members diligently and competently implement the policies and procedures formulated by the Committee and those contained herein as lawfully varied or amended from time to time by the Committee
 - b) The President is responsible for:-
 - i) Diligently and competently implement the policies and procedures formulated by the Committee and those contained herein as lawfully varied or amended from time to time by the Committee
 - ii) Ensuring that Disciplinary and the Resolution of Disputes Policy, Competition Rules, Game Rules, Anti Doping Policy, Anti Discrimination Policy and the UKBA's Tier 2 and Tier 5 Endorsement Requirements are fully, properly and adequately publicised and followed and enforced
 - iii) Liaise with other relevant Sport federations management bodies and organisations over all matters
 - iv) Providing adequate provision for all Full Members in the EKFs program of events
 - v) Providing a high standard of instruction and leadership
 - vi) Publicising the EKFs Complaints Procedure
 - vii) Ensuring that the EKF's Committee includes the officers as set out above
 - viii) Protecting the Players' Rights
 - ix) Promoting safe practice within the EKF at all times
 - x) Other duties as agreed with the Committee
 - c) The General Secretary is responsible for:
 - i) Calling meetings as agreed with the President or the Chairman

- ii) Advising all Affiliated Clubs of the date, time and venue of the Meetings as agreed with the President or the Chairman
- iii) Administering the Membership of the EKF
- iv) Providing secretarial support to the Committee and keeping detailed minutes of all EKF meetings
- v) Ensuring affiliation to the relevant Departments of Home Office or other Government Departments and any international governing bodies of Kabaddi as may be approved by the EKF
- vi) Ensuring compliance with all legal obligations
- vii) Administering the EKF's insurance policies
- viii) Maintaining a EKF log book, that contains details of Officers and Affiliated Clubs and relevant qualifications and Reports from the EKF's activities and trips
- ix) Other duties as agreed with the Committee
- d) The Treasurer is responsible for:
 - i) Administering the EKF's finances in accordance with the procedures laid out by the Committee
 - ii) Producing a financial plan for each year
 - iii) Producing the EKF's annual budget proposal
 - iv) Other duties as agreed with the Committee
- e) The Vice Chairman is responsible for;
 - i) Assist the Chairman with all his duties by carrying out the tasks as allocated to him
 - ii) In the absence of the Chairman to carry out the Chairman's duties
- f) The Vice President is responsible for;
 - i) Assist the President with all his duties by carrying out the tasks as delegated to him by the President and in the absence of the President to carry out the Vice President's duties
- g) The Assistant Treasurer is responsible for:
 - i) Assisting the Treasurer with all his duties by carrying out the tasks as delegated to him by the Treasurer and in the absence of the Treasurer to carry out the Treasurer's duties
- h) The Team Manager is responsible for;
 - i) Recommending to the Committee the Players that should be sponsored,

- recruited and/or trained
- ii) Advising the Committee on the recruitment and/or purchase of Players, Buildings, Properties and Equipment
- iii) Selecting the players to form the English Kabaddi teams to take part in international kabaddi tournaments
- iv) Maintaining the general welfare of the players and other staff while on International trips
- i) The Assistant Team Manager is responsible for;
 - i) Assisting the Team Manager with all his duties by carrying out the tasks as delegated to him by the Team Manager and in the absence of the Team Manager to carry out the Team Manager's duties
- j) The Team Coach is responsible for;
 - i) Recommending to the Team Manager the Players that should be sponsored, recruited and/or trained
 - ii) Advising the Team Manager on the recruitment and/or purchase of Players, Buildings, Properties and Equipment
 - iii) Assisting the Team Manager with selecting the players to form the English Kabaddi teams to take part in international kabaddi tournaments
 - iv) Assisting the Team Manager with maintaining the general welfare of the players and other staff while on International trips
 - v) Attending to the day to day training of players
- k) The Assistant Team Coach is responsible for;
 - i) Assisting the Team Coach with all his duties by carrying out the tasks as delegated to him by the Team Coach and in the absence of the Team Coach to carry out the Team Coach's duties
- l) The Press Secretary is responsible for;
 - i) Liaising with the Media
 - ii) Preparing and issuing all press releases
 - iii) Other duties as agreed with the Committee
- m) The Assistant Press Secretary is responsible for;
 - i) Assist the Press Secretary with all his duties by carrying out the tasks as delegated to him by the Press Secretary and in the absence of the Press Secretary to carry out the Press Secretary's duties
- n) The Honorary Members are responsible for;

- i) Assist the Committee with its duties by carrying out the tasks as may be allocated to them from time to time

9. Selection of the President

- 1) The provisions of this clause shall not apply to the current Committee as it stands in 2015
- 2) Anyone wishing to serve in the capacity of the President in future shall apply in writing to the then General Secretary by no later than 30 September, or another such date as may be declared by the serving Chairman of the year in which the new President and/or the Executive Committee is to be selected/elected
- 3) The application must contain:-
 - a. Full name and address of the applicant
 - b. Full name and address of the Affiliated Club of which the applicant is a member
 - c. Written confirmation from at least 4 members of the said Affiliated Club confirming that they endorse the applicant's application on behalf of their club
 - d. Copies of the said club's letterhead used over the immediate previous 5 years
 - e. Written confirmation from at least 4 other Affiliated Clubs confirming that they are prepared to endorse the applicant's application on behalf of their club
- 4) Only a person who currently is and has been for the previous five years a member of the Eligible Club shall have the right to apply
- 5) An application shall be declared invalid if it:-
 - a. does not meet all of the conditions contained in paragraphs 1-4 above; OR
 - b. is being made by a person who has himself served as the President at sometime in the immediate previous two terms; OR
 - c. is being made by a person who is purporting to be a member of a club which has had another one of its members serve as the President at sometime in the immediate previous two terms
 - d. is endorsed by a club to comply with clause 9 (3) (e) above but that same club has endorsed applications of two or more applicants for the same post in any one year
- 6) In the event of two or more valid applications being received in any one year the President shall be selected by draw of straws or toss of a coin or another similar method at the next Executive Committee meeting which all valid applicants shall be entitled to attend
- 7) The person selected to be the President can not be nominated, selected, or elected

for any other office in the same term

- 8) The President can not be removed by a Club from its membership during the two year term of the Committee
- 9) The term of the Committee shall be no more than two years

10. Selection and Election of Other Committee Members

- 1) The provisions of this clause shall not apply to the current Committee as it stands in 2015
- 2) By no later than 30 September, or another such date as may be declared by the serving Chairman of the year in which the new Executive Committee is to be selected/elected each Eligible Club may nominate one member of their Club to serve on the Committee in a particular Office by writing to the General Secretary and providing him with the following information:-
 - a. Full name and address of their member being so nominated
 - b. The Office for which the said individual is nominated(the said individuals shall hereinafter and collectively be referred to as "the Nominated Person")
- 3) Only an Eligible Club has the right to have its member become the Nominated Person
- 4) Only an individual whose name has appeared on the letterhead of the same Club for a period of at least five years and thereby confirming him as a member of that same Club for a period of at least five years as aforesaid shall be entitled to being nominated and selected or elected to serve as an Officer of the EKF other than as a Honorary Member
- 5) No individual can be nominated, selected, or elected for more than one Office in any one term
- 6) Only the person nominated as a Nominated Person by the Eligible Club shall have the right to vote to select and/or elect the Committee to serve for the next two year term
- 7) Only a member of the Eligible Club can be selected or elected to serve on the Committee as an Officer of the EKF
- 8) The Selection and/or the Election of the Committee shall take place under the joint chairmanship of the outgoing Chairman and the President selected in accordance with rules and regulations contained in clause 9 (2-10) above
- 9) All the Nominated Persons must use their best endeavors to always ensure that the

Officers are selected by mutual consent

- 10) In the event 2 or more individuals are nominated for the same Office then unless all except one of the said individuals withdraw their nomination the Officer for the said Office shall be appointed by election by holding a secret ballot of all the persons Nominated for that Office
- 11) The Nominated Person gaining the most number of votes shall be appointed to the Office in dispute
- 12) The above procedures shall be followed until all of the posts are adequately filled
- 13) A Nominated Person who loses an election as aforesaid cannot stand or be nominated for another Office and he shall be allocated the Office as the other selected and/or elected Committee members shall deem appropriate wholly at their own discretion
- 14) The Current Committee shall continue to manage the affairs of the EKF until such time as most of the posts are filled as aforesaid and the new Committee is selected or elected in accordance with the rules and regulations contained herein
- 15) For the purposes of this clause only one member of the Eligible Club shall be entitled to vote although up to two members of the Affiliated Clubs may attend the EKF Meetings
- 16) No Officer can be removed by a Club from its membership during the two year term of the Committee
- 17) The term of the Committee shall be no more than two years

11. Meetings

- 1) Two members of the Affiliated Club can attend the EKF meetings and they must both be Members of the Affiliated Club
- 2) Only the Officers who are members of the Eligible Clubs shall be entitled to vote
- 3) In the event an Officers who is a members of an Eligible Club is unable to attend any meetings he may authorise another member of his Club to vote on all affairs on his behalf but such authority must be given in writing save that such authority shall not extend to voting to select new or replacement Officers
- 4) An Annual General Meeting (AGM) of all Officers is required to be held within eighteen months from the date hereof and annually thereafter to present a report of progress for the complete financial year
- 5) The Officers should be given at least one month's notice of the AGM
- 6) An urgent meeting of the Officers can also be called at the written request of at least

one third of the Officers giving proper reasons. If called such meeting shall be known as Extraordinary General Meeting (EGM)

- 7) The General Secretary must call ordinary Committee meetings at least once every twelve months. A minimum of three days notice must be given to all Officers and Sub-Committee officers all of whom are entitled to attend such meetings
- 8) Ordinary Committee meetings are required to discuss all EKF matters
- 9) The Committee Officers must be provided with an agenda and a copy of minutes of the previous meeting

12. Quorum

- 1) The presence of at least two thirds of Committee Officers at ordinary Committee meetings and at AGM or EGM shall form a proper quorum

13. Conduct

- 1) All Officers and Guests shall always act in deed and spirit for the fulfillment of the aims of the EKF
- 2) Any conduct contrary to the foregoing shall be regarded as breach of conduct
- 3) Each Affiliated Club will be responsible for the actions of the Member nominated by them as their representatives on the Committee
- 4) The Committee shall carry out prompt investigations of any alleged misconduct and the Officer concerned shall be given a written charge of the allegation(s) and be provided an opportunity to be heard
- 5) If found guilty the Committee has the powers to fine, suspend and/or remove the Officer

14. EKF Subscriptions and EKF Finance

- 1) The Committee will be responsible for the collection of the Fees as may be determined by EKF wholly at their discretion from time to time
- 2) Committee Officers shall receive no direct or indirect payment except for legitimate expenses incurred in connection with EKF business
- 3) Any expenditure on social activities shall be in accordance with the regulations approved by the Committee in advance

15. Bankers and Solicitors

- 1) The EKF Bankers shall be appointed by the Committee at their discretion
- 2) Bank withdrawals and transfers shall require at least two signatures
- 3) As far as possible payments shall be made by cheques or banker's draft

16. Assets

- 1) All the assets including bank accounts shall be registered in the name of the President, General Secretary and the Treasurer who shall hold the same as trustees for the EKF and they shall have the power to purchase or acquire land, buildings and premises in the name of the EKF and build upon, pull down, rebuild or to alter, repair or improve plans or buildings erected thereon for the use of the EKF
- 2) The Committee may borrow or raise money for all the above
- 3) Immovable property can only be sold with the consent of all of the Officers by calling a general meeting

17. Annual Kabaddi Tournaments in UK

- 1) Only an Affiliated Club may be permitted to organise an official kabaddi tournament and any Affiliated Club wishing to organise a Kabaddi tournament in UK must first obtain prior written approval of the EKF
- 2) The format of Allocated Tournaments shall be knock out
- 3) The position of each Club in the League shall be decided as per the Competition Rules
- 4) The ties of each tournament shall be drawn by the EKF at least seven days in advance of the event save those for the first tournament of the season for which the ties shall be drawn at the commencement of the tournament
- 5) The A League Clubs may only play against other A League Clubs and the B League Clubs may only play against other B League Clubs
- 6) The Allocated Tournaments shall be held organised and managed by the Affiliated Club to which a tournament date has been allocated
- 7) All Kabaddi Matches at Allocated Tournaments shall will be conducted in accordance with the Game Rules and Competition Rules
- 8) All match officials and commentators at all Allocated Tournaments must be approved by the EKF
- 9) On the date of their tournament the Affiliated Club to whom a Tournament date has been allocated must:-
 - a. Arrange required Venue and infrastructure including Playfields, Spectators' seating, Press and Media coverage, Technical support, Medical support and Ceremonial support in consultation with EKF
 - b. If necessary arrange accommodation and local transportation for the teams and Technical Officials
 - c. ensure that all matches are started and finished promptly and on time

- d. ensure that there are at least two Kabaddi Grounds marked on green grass freshly cut to a reasonable standard within close proximity of each other
- e. ensure that there is adequate security in place to prevent any threat to the safety of EKF Officers, spectators, players or match officials
- f. ensure that there is adequate fencing and seating in place for public safety and comfort of the EKF Officers, spectators, players and match officials
- g. ensure that there is adequate provision of food, water and refreshments for the EKF Officers, players and match officials

h. Provide trophies as below:-

- i) A League Winners : Trophy measuring at least 3 feet in height and 12 smaller trophies measuring at least 2 feet in height
- ii) A League Runners Up: Trophy measuring at least 30 inches in height and 12 smaller trophies measuring at least 18 inches in height
- iii) B League Winners : Trophy measuring at least 14 inches in height and 12 smaller trophies measuring at least 10 inches in height
- iv) B League Runners Up: Trophy and 12 smaller trophies
- v) Best Raider of the tournament: Trophy measuring at least 2 feet in height
- vi) Best Stopper of the tournament: Trophy measuring at least 2 feet in height
- vii) Participating Teams: One Trophy to each team
- viii) Officials: Medals

10) Any Affiliated Club failing to comply with any of the conditions laid out in Clause 16 (9) may be punished by the EKF by imposing a fine of an amount deemed reasonable by the Committee at their sole discretion or suspension or cancelling the allocation of the Tournament date and ultimately revoking the Club's membership of the EKF

- 11) Any Affiliated Club to which a date has already been allocated will automatically lose its allocation in the event it fails to organise and hold the Tournament as aforesaid for a continuous period of two years
- 12) No further Tournaments dates shall be allocated save that a Tournament date may be allocated to another Affiliated A League Club only if one of the currently allocated dates become vacant due to it being withdrawn by the EKF in accordance with these rules or it being surrendered in writing by the Relevant Club
- 13) No new Tournament date can be allocated to a B League Club although any Clubs that are already allocated a Tournament date that may in the future be relegated to B League will not lose their entitlement unless they cease to be Affiliated Clubs altogether by being relegated out of the B League

18. Referees Board

- 1) Referees Board Activities will be looked after by the Committee who shall at the commencement of the season announce the full details of the official Referees, Linesmen, Umpires and Time Keepers to be used during the approaching Season and the said appointment shall be only valid for that one Season
- 2) It will be mandatory for all the Match Officials to possess and carry the following items whenever assigned with technical duties:-
 - a. Electronic Stop Watch
 - b. Official Uniform as assigned
 - c. Whistle
 - d. Warnings cards
 - e. Pen
 - f. Latest EKF Kabaddi Rules Book
- 3) The officials of any one particular match shall be two referees, two linesmen and one scorer only
- 4) The decision of the referees on the field shall be final generally
- 5) In special circumstances where there is a disagreement between the two referees supervising the match then the point in dispute will be held in abeyance and will not be awarded to either team and the match will continue as usual. In the event the match is won or lost by a team with lesser points than in dispute then the issue may be referred to the Umpires whose decision shall be final and binding on all parties
- 6) The Duties of Referee shall be as follows:-

- a. To take the toll
 - b. Announce the score of each side before the last 5 minutes declared
 - c. Supervise in general the conduct of the whole match
 - d. Record the time, start and end the game
 - e. Announce the substitution and replacement of players
 - f. Announce the last 5 minutes of the match
- 7) Duties of the Umpires shall be to supervise the match and give decisions when requested by referee according to the Game Rules
- 8) Duties of the Scorer shall be as follows:-
- a. To fill in the score sheet and announce the score with the permission of the referee at the end of each half and the result at the end of the match
 - b. Make a note of the team winning the toss at the start of the game
 - c. All the points scored by all the players of the team will be recorded in running score on their respective side on the score sheet diagonally (/)
 - d. The team scoring the first leading point shall be shown in the running score by square
 - e. Technical point awarded by the referee or umpire should be encircled (○) in the running score
 - f. Time out by the teams be indicated by "T" against the team concerned
 - g. Keep a note of the timing in the score sheet at the beginning and at the end of each half, Time Out taken by the teams and officials and record the substitutions made
 - h. Complete the score sheet in all respects and get it duly signed by the referees and team officials
- 9) The referee should use the following cards to warn, temporarily suspend, suspend from the match or debar from the tournament a player/coach/manager/team
- a. **Green card: Warning;**
 - (1) If green card is shown to a player/coach/manager twice, then the second green card shall amount to a Yellow Card and therefore the Yellow Card must also be shown
 - b. **Yellow card: Temporary Suspension for 5 minutes;**
 - (1) If yellow card is shown to player/coach/manager/team twice, then the second yellow card shall amount to a Red Card and it must also be shown

(2) The five minutes suspension of players shall commence from the time the player is on court only

(3) If the unconscious player is suspended for five minutes then the suspension will begin after he gains consciousness

c. **Red Card:** Suspension from the match and debarred from the Tournament

19. Eligibility and Registration of Players

- 1) Only Affiliated Clubs shall be eligible to participate in the Tournaments
- 2) Any Player of UK or EEU Nationality wishing to play Kabaddi in any particular season must register with an Affiliated Club that he intends to play for during the approaching Season by no later than the second tournament of that Season. Any Player of UK or EEU Nationality not registered with any Club by this date will not be permitted to play for any Club for the remainder of the Season
- 3) Any A League Clubs wishing to sponsor players from outside the UK or EEU must register the said players with EKF by no later than 31 March of the calendar year of the Season or any other date that may be set from time to time by the Committee and apply for Governing Body Endorsement (GBE) for that player which shall be issued only if the application meets the UKBA's Tier 2 and Tier 5 Endorsement Requirements and issuing criteria
- 4) The Governing Body Endorsement (GBE) letter shall be in the appropriate format as required by the UKBA
- 5) The maximum number of GBEs that may be issued to any one club in a particular Season will be equal to the number of Players per club that are permitted by EKF from outside UK or EEU for that Season unless one of the following applies:-
 - a. A player is no longer able to come to UK for any reason what so ever and has not yet applied for visa the previously issued original GBE issued to the said player must be returned to the General Secretary
 - b. A player is no longer able to come to UK for any reason what so ever and has applied for visa in which case one of the following conditions must also be met:-
 - i) If visa has been refused a refusal letter issued by the British High Commission must be produced
 - ii) If injured a medical report and proof of the Certificate of Sponsorship issued by the club being withdrawn must be produced to the General Secretary

- iii) and the original previously issued GBE has been returned
- 6) No GBE may be issued to a B League Club under any circumstances whatsoever
- 7) Once a player has been registered with a club he cannot be changed for the duration of that Season
- 8) Players will be issued with identity Cards
- 9) Players without I.D. Cards will not be allowed to participate in the competition

20. Dress Code – Colours and Numbers

- 1) The players must wear the uniform as prescribed by the EKF
- 2) The Uniform must display the number of the player prominently [4" dimension] in the front and [6" dimension] on the back
- 3) Colours of the numbers should be in contrast with the Colours of the players outfit and should be clearly legible to the spectators in the stadium as well as to the television viewers
- 4) The players must wear the same numbered outfit declared in the official list throughout the Season
- 5) Any team or player found violating the Dress Code shall be subject to Disciplinary Action

21. Gross Violations and Fouls

- 1) The Match Officials have the power to warn, declare point against or to disqualify any player or team from the match who is committing any of the following violations or fouls:-
 - a. Persistently protesting against the decisions reached by Match Officials
 - b. Making derogatory remarks about the Match Official with the aim of influencing their decisions
 - c. Pointing at the Match Officials and demanding decisions
 - d. Stifling a Raider by shutting his mouth or throat in any way
 - e. Slapping in face with open palm, kicking, punching, head butting or other violent tackling which could potentially result in injuries to the body
 - f. Taking more than 10 seconds to start the Raid
 - g. Coaching from outside by the team coaches and the players
 - h. Preventing the Raider from taking his turn of Raid
 - i. Deliberately pushing legs or other parts of body into the genital area of the opposing player

- j. If caught a Raider pushing legs into any parts of the body of the Stopper to secure a release
- k. Application of oils or other moisturising substances to any part of the body of Raiders
- l. Application of glue or other adhesive substances to any part of the body of Stoppers

22. Television Broadcasting

- 1) Only the EKF shall have the right to enter into any Contract for internet, terrestrial or satellite broadcast of television or other moving pictures of Tournaments with or without sound or transmission by cable of moving pictures with or without sound or inclusion of moving pictures with or without sound in a cable programme service and/or on the Internet and/or relay of moving pictures with or without sound whether to an open or closed user group by any means now existing or hereafter invented not consisting solely of the storage and distribution of recorded pictures with or without sound in tangible form whether the said transmission is on a live or recorded basis in whole or as excerpts

23. Radio Broadcasting

- 1) Only the EKF shall have the right to enter into any Contract for internet, terrestrial or satellite broadcast or transmission by cable of sounds of and/or commentary upon any Tournaments or inclusion thereof in a cable programme service and/or on the Internet and/or any relay of sound of and/or commentary upon any Tournaments whether to an open or closed user group by any means now existing or hereafter invented not consisting solely of storage and distribution of recorded sounds in tangible form whether such radio transmission is on a live or recorded basis in whole or as excerpts

24. Changes to EKF Constitutions

- 1) Changes to the Constitution of the EKF can be implemented if approved by a three quarter majority at an ordinary meeting of the Committee
- 2) No Amendment can be made to clause 4 (The Aims and Objectives of the EKF), this clause or the dissolution clause unless approved by at least 90% (Ninety Percent) of the Officers at the date of the motion being decided

25. EKFs Complaints Procedure

- 1) This procedure has been created to allow Affiliated Clubs, Members of Public, Players or Match Officials to raise complaints about issues which might include the following
 - a. The safety of EKF activities
 - b. Poor standards of instruction or leadership
 - c. The standard of equipment used for EKF activities
 - d. Poor EKF administration
 - e. The lack of suitable activities for their level of participation
 - f. Disregard of or misuse of the Disciplinary and the Resolution of Disputes Policy, Competition Rules, Game Rules, Anti Doping Policy, Anti Discrimination Policy or the Fees
 - g. Complaints concerning EKF safety or operational matters should initially be addressed to the General Secretary. If this does not prove satisfactory a written complaint can be made to the President. If this does not prove satisfactory a written complaint can be made to any other Officer of the Committee
- 2) All complaints must be made in writing setting out full details of the matter complained of and reasons why it is alleged that the EKF is in breach of its obligations and what it is that the EKF should do or should not do in order to comply with its obligations
- 3) All such complaints received in writing must be acknowledged in writing by the officer receiving the same within twenty one days of receipt and the officer must ensure that the complaint is brought to the Committee's attention at the next meeting
- 4) The Committee shall discuss all complaints received in writing at the next Committee meeting and the Committee must ensure all such complaints are properly investigated as expeditiously as possible and in any event within 6 months from the date of receipt of a complaint must communicate its decision in writing by recorded delivery to all parties concerned setting out the decision reached, reasons for reaching the said decision and the action the Committee intends to take to remedy the position
- 5) Upon receipt of the decision as aforesaid either party may within 28 days request in writing that the matter should be referred to the Appeal Committee

- 6) If a request as aforesaid has not been received then the Committee must ensure that the appropriate action is taken to enforce its decision
- 7) If a request as aforesaid has been received then the Committee must refer the matter to an Appeal Committee who should deal with the matter in accordance with the Disciplinary and the Resolution Disputes Policy and their decision shall be final and binding on all parties

26. Dissolution

- 1) If the need arises the EKF may only be dissolved by a nine tenth majority after thoroughly examining two meetings of all its Full Members at an AGM or EGM called for this purpose
- 2) The Committee shall be responsible for discharging all just debts and liabilities of the EKF providing there are sufficient funds to do so
- 3) Any surplus funds remaining after having discharged all just debts and liabilities of the EKF shall be given to the nearest a charitable organization having similar objects to the EKF decided at the time of dissolution by the EKF Full Members

SCHEDULE ONE

DISCIPLINARY AND THE RESOLUTION OF DISPUTES POLICY

- 1) The EKF Appeals Committee (hereafter in this Section of these Rules called “the Committee”) shall determine all issues referred to it by the Executive Committee in accordance with clause 24
- 2) The Committee must consist of at least five members all of whom must be able to read and write English and Punjabi and further that:-
 - a. at least one of them must be an independent chairman who has background of having worked in a legal profession other than as a justice of the peace or as a magistrate and who shall be appointed by the EKF on such terms as it thinks fit
 - b. at least one of them must be a currently registered kabaddi player permanently living in UK
 - c. at least one of them must be a member of an executive committee of a sikh temple based in UK
 - d. at least one of them must be a member of the Executive Committee of the EKF
 - e. one of them must be a former President or Chairman of the EKF
 - f. have background of legal profession
 - g. legal
- 4) If following his appointment any member of the Committee is unable to act or to continue acting a replacement may be appointed provided however the replacement must comply with other conditions as set out above so that the composition of the Committee is maintained as provided above
- 5) If the members of the Committee fail to agree on any issue, they shall decide by a majority
- 6) Proceedings shall be commenced by an application in writing to the General Secretary identifying:-
 - a. the respondent;
 - b. the Rule under the provisions of which the appeal or application is made;
 - c. the nature of the appeal or application and the facts surrounding it;
 - d. the remedy or relief sought;
 - e. any documents relied upon, copies of which shall be annexed

- f. be accompanied by a deposit of £1,500.00
- 7) Upon receipt of an application the Secretary shall:-
 - a. procure that for the purpose of determining the application the Committee is composed in accordance with above rules;
 - b. send a copy of the application and any documents annexed to it to the chairman and members of the Committee;
 - c. send a copy of the same by recorded delivery post to the respondent.
 - 8) Within 14 days of receipt of the copy application the respondent shall send to the Secretary by recorded delivery post a written response to the application, annexing thereto copies of any documents relied upon.
 - 9) Upon receipt of the response the Secretary shall send a copy thereof together with a copy of any document annexed to the chairman and members of the Committee; and the party making the application.
 - 10) The chairman of the Committee may give directions as he thinks fit for the future conduct of the proceedings addressed in writing to the parties with which the parties shall comply without delay.
 - 11) The Committee by its chairman shall have power to summon any person to attend the hearing of the proceedings to give evidence and to produce documents and any person who is bound by these Rules and who, having been summoned, fails to attend or to give evidence or to produce documents shall be in breach of these Rules.
 - 12) The Secretary shall make all necessary arrangements for the hearing of the proceedings and shall give written notice of the date, time and place thereof to the parties.
 - 13) If a party to the proceedings fails to attend the hearing the Committee may either adjourn it or proceed in their absence.
 - 14) The chairman of the Committee shall have an overriding discretion as to the manner in which the hearing of the proceedings shall be conducted.
 - 15) The Committee shall not be bound by any enactment or rule of law relating to the admissibility of evidence in proceedings before a court of law.
 - 16) The hearing shall be conducted in private.
 - 17) Each party shall be entitled to be represented at the hearing by a solicitor or counsel provided that they shall have given to the other party and to the chairman of the Committee 14 days' prior written notice to that effect.

- 18) The Committee's decision shall be announced as soon as practicable and if possible at the end of the hearing and shall be confirmed in writing by the Secretary to the parties.
- 19) The Committee shall give reasons for its decision.
- 20) The decision of the Committee shall be final and binding.
- 21) The chairman and members of the Committee shall be entitled to receive from the EKF a reasonable sum by way of fees and expenses.
- 22) Upon determining an application made in accordance with the provisions of this Section of these Rules, the Committee may:-
 - a. order the deposit required as above to be forfeited to the EKF or repaid to the applicant;
 - b. order either party to pay to the other such sum by way of costs as it shall think fit which may include the fees and expenses of the chairman and members of the Committee paid or payable under these rules
 - c. make such other order as it shall think fit.

SCHEDULE TWO COMPETITION RULES

1. Each Club shall play in all Allocated Tournaments
2. The winner of a Match shall score three points
3. Each Club participating in a Match which is drawn shall score one point
4. The results of Matches shall be recorded by the Secretary in a table containing in respect of each Club the following information:-
 - a. the number of Matches played in that Season;
 - b. the number of Matches won, drawn and lost in that Season;
 - c. the average of points gained per Match played
 - d. the number of points scored in that Season.
5. The position of Clubs in the table shall be determined by the number of points scored in that Season, the Club having scored the highest number of points being at the top of the table and the Club having scored the lowest number of points being at the bottom.
6. If any 2 or more Clubs have scored the same number of points their position in the table shall be determined on the basis of higher average points per Match gained in a season
7. If any 2 or more Clubs have scored the same number of points and have the same average per Matches in that Season they shall be deemed to occupy the same joint position in the table
8. The Club which is at the top of the table at the end of the Season shall be the League Champions
9. Starting from 2014 each year the A League Champions shall receive a trophy which shall be at least 4 feet in height from EKF which it shall return to the Secretary in good order and condition not later than 3 weeks before the final Tournament of the next Season
10. The A League Champions shall further receive 15 commemorative medals to be presented by the Club to its Manager and to such of its Players and Officials as it thinks fit provided, in the case of a Player, that he has that Season played in a minimum of 10 of its League Matches. Additional medals may be presented with the consent of the EKF.

11. The bottom 2 Clubs in the table of A League at the end of the Season shall be relegated to the B League
12. If any Club ceases during the Season to be an Affiliated Club then the record of the A League Matches in which it has participated that Season shall be expunged from the table and the number of Clubs to be relegated at the end of that Season shall be reduced so as to maintain at 16 (or, if less, as near thereto as may be) the number of Clubs in membership of the League at the beginning of the next Season.
13. If any Club ceases to be a member of the League other than by reason of relegation after the end of the Season but before the EKF has fixed the dates of A League Matches for the next Season, the EKF may invite the relegated club which attained the highest position in the table at the end of the previous Season to rejoin the League.
14. If at the end of the Season either the League Champions or the Clubs to be relegated or the question of qualification for other competitions cannot be determined because 2 or more Clubs are equal on points and average points gained the Clubs concerned shall play off one or more deciding League Matches on neutral grounds, the format, timing and venue of which shall be determined by the Board.

**SCHEDULE THREE
A LEAGUE CLUBS**

1	Coventry Asian Sports Federation 34 Pennington Way Coventry CV6 5TJ
2	Erith & Woolwich Kabaddi Club Ltd 77 Danson Road Bexleyheath Kent DA6 8HP
3	Guru Nanak Kabaddi Club Gravesend Southview Old Watling Street Gravesend
4	GNG Kabaddi Club Smethwick Birmingham 3 Finneywell Close Sedgemore Park Cosley WV14 9XM
5	Guru Nanak Sports Club Hull 3a Broadway Parade Coldharbour Lane Hayes UB3 3HE
6	Guru Arjan Dev Gurdwara Kabaddi Club UK (Derby) 14 Glencroft Drive Stensonfields Derby DE24 3LE
7	Guru Nanak Kabaddi Club Hayes 252 High Street Langley SL3 8HA

8	MEDWAY SPORTS CLUB 1-5 Linkesterarker Road Rochester ME1 3QU
9	Singh Sabha Kabaddi Club Slough 9 Downs Road Slough SL3 7BR
10	Singh Sabha London East Sports Club (Barking) Charlton House 501 High Road Ilford IG1 1TZ
11	Kabaddi Sports Club Southall Ltd 1st Floor 30 Merrick Road Southall UB2 4AU
12	Telford Kabaddi Club 2 Corvedale Road Craven Arms Shropshire SY7 9NE
13	Punjab United Kabaddi Club Wolverhampton 400 Bilston Road Wolverhampton WV2 2PD
14	SIKH TEMPLE UNITED KABADDI CLUB WOLVERHAMPTON 34 Coton Road Wolverhampton WV4 5AT

15	Leicester Kabaddi Club Ltd 2 Belvoir Close Leicester LE2 4SG
16	Sikh Temple Kabaddi Club Walsall 26 Gorway Road Walsall WS1 3BG

SCHEDULE FOUR
B LEAGUE CLUBS

1	
2	
3	
4	
5	
6	
7	
8	

SCHEDULE FIVE

GAME RULES

1) **Definitions:**

- i) **Raider** means the player who enters the court of the opponent with the intent of touching and returning to his own half to gain a point for his team
 - ii) **Stopper** means one of the four players in whose court the raid is being made and whose job is to touch and stop the Raider from returning to his own half to gain a point for his team
 - iii) **Raid** means each attempt made by the Raider to enter the court of the opponent with the intent of touching and returning to his own half to gain a point for his team
 - iv) **Successful Raid** means
 - (a) the Raider touching a Stopper or any part of the body of a Stopper touches any part of the body of the Raider and then the Raider touches his court through the Pala within 30 seconds; OR
 - (b) at least one of the Stoppers wonder intentionally or unintentionally outside the Boundary or Midline regardless of whether, or not, the Raider has touched or been touched by any part of the body of a Stopper; OR
 - (c) a player of the opposing team other than the Stopper first touched by the Raider attempts to interfere with game or obstruct the Raider
 - v) **Successful Stop** means the Raider failing to carry out a Successful Raid
 - vi) **Referee** means any official appointed by the EKF to supervise the match
- 2) Each team shall consist of no more than 14 players and no less than 8 players. No more than 12 players and no less than 8 players shall take the ground at a time and the remaining players shall be substitutes
 - 3) Each team shall be divided into at least 4 Stoppers and 4 Riders
 - 4) In the event a team is unable to field at least 8 players a technical point may be awarded to the opponent team for each player that the team is missing
 - 5) In the event a team is unable to field at least 8 players it will not be allowed to compete and the match will be awarded to the opposing team
 - 6) No one other than the 8 players and a manager and a coach may enter the Ground.

Any violation in this will result in a fine of no less than £200.00 and a technical point being awarded to the opponent team

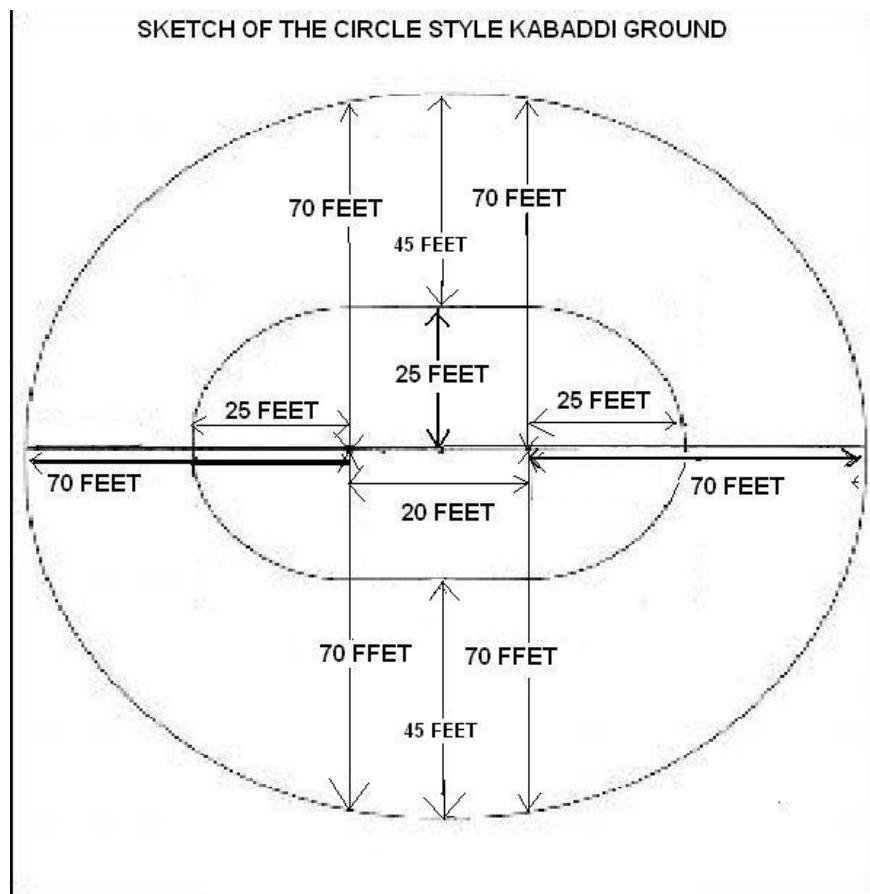
- 7) The team manager and coach of each team may talk to their own players only and cannot attempt in any way to interfere with the state of play. Any violation in this will result in a technical point being awarded to the opponent team
- 8) The team manager may at anytime swap the roles of Raiders and Stoppers as he shall desire
- 9) The duration of the time of the match shall be two halves of 15 minutes each with a 5 minute interval except in the semi final and final matches when the duration of the time of the match shall be two halves of 20 minutes each with a 5 minute interval.
- 10) Each Team shall be allowed to take Two "Time Outs" of 30 Seconds each in each half; such time out shall be called for by the Captain or Manager or Coach of the team with the permission of the Referee
- 11) During the Time Out the teams shall not leave the grounds. Any violation in this will result in a technical point being awarded to the opponent team
- 12) Official Time Out can be called for by the Referee in the event of any injury to a player, interruption by outsiders, re-lining of the ground or any such unforeseen circumstances
- 13) All legitimate Time Out times will be added to the match time
- 14) Each team shall take turns to carry out a Raid
- 15) The first Raid shall be decided by toss of a coin and the winner of the toss shall have the right to either have the first Raid or chose the side they wish to Stop from in the first half
- 16) The first and last Raid of each half shall be performed by the same team. Therefore, the team which did not Raid first in the first half shall send their Raider first in the second half
- 17) Each team shall be allowed to perform their last Raid of each half even if the time has expired
- 18) The first successful Raid or Stop shall carry one and half points
- 19) Each successful Raid or Stop thereafter shall carry one point
- 20) At the commencement of each Raid the Stoppers must stand immediately opposite and at tangent to the Pala
- 21) At the commencement of second half the Courts shall be changed
- 22) Only one Stopper can try to catch or stop the Raider and if more than one Stopper

- attempts to catch or stop the Raider a point shall be awarded to the Raider
- 23) The raider can only touch one Stopper and if he touches more than one Stopper a point shall be awarded against the Raider
 - 24) No player can take more than three consecutive Raids
 - 25) If any Stopper goes out or is pushed out of Boundary or Midline during the course of play a point shall be awarded against him and the Raid shall be declared as over
 - 26) During the struggle if any player crosses the Boundary or midline first a point shall be awarded against him unless it is the Raider who crosses Midline through the Pala
 - 27) During the struggle, if both the Raider and the Stopper cross the Boundary or Midline simultaneously unless it is through the Pala no point shall be awarded to any team. In such a situation if the Raider crosses the midline through the Pala he shall be declared safe and awarded a point
 - 28) If a Raider crosses the Boundary or Midline while holding the Stopper or being held by the Stopper he may only pull the Stopper out but cannot step back into the Court and continue the Raid
 - 29) A Raider takes more than 30 seconds duration to touch a Stopper he shall be ordered back and the opposing team shall be given one point and chance to raid
 - 30) If a Raider goes out of turn the Umpire or Referee shall order him to go back and may award one technical point to the opposing team
 - 31) Not more than one Raider shall enter the opponent's court at a time. If more than one Raider enters the opponent's court at a time, the Referee shall order all to go back to their Court and a Technical point will be awarded to the opponent and chance to raid
 - 32) After a Raider has reached his court or is put out in the opponents' court, the opponents shall send their Raider within 10 seconds. Thus alternative each side shall send their Raider until the end of the game. In case the Raider fails to start his Raid within 10 seconds the team loses its chance to Raid and the opponent team gets a Technical point
 - 33) When a Raider is held, the Stopper shall not try deliberately shut his mouth, push his leg into the genital area or throat or use violent tackling leading to injuries or use any unfair means. If such incident happens, the Referee shall declare the Raider safe
 - 34) During the course of Raid none of the Stoppers shall touch the Raider's Court until completion of the Raid. In case any Stoppers touch the Raider's Court before completion of the raid, one point will be given to the Raider's team and the Raid shall

be counted as successful

- 35) Up to a maximum of four players can be substituted with the permission of the Referee during halftime or Time Out
- 36) Substituted players can be re-substituted
- 37) If any player is suspended or disqualified from the match, no substitution is allowed for that particular player
- 38) The team which scores the highest number of points at the end of the match shall be declared the winner
- 39) The team that wins the match will score three league points and the loser will score zero point
- 40) Walkover may be given to the opponent team by the referee due to late reporting, non-reporting or due to any other technical issues of the defaulting team. Such team will be scratched from the competition and the opponent team shall also be awarded the three points. The same rule shall be applicable to teams which concede the match
- 41) If owing to failure of light, heavy rains or any other unforeseen circumstances, the final cannot be completed the result of said final shall be based upon the outcome of the next match played by the said finalists at a later tournament during the same season and in the event the said finalists are not drawn against each other during the remainder of the season then and only then the outcome shall be decided by a toss of a coin. For sake of clarity this rule shall only apply to the final Match and the final Match alone and not to any other Matches played in earlier rounds, quarter finals or semi finals.
- 42) In case of temporary suspension of the match, such match shall be continued with the same score and remaining time in the same session. During the temporary suspension the players shall not leave their respective courts without the permission of the referee. If a team violates this rule a technical point will be awarded to the opponent team
- 43) Nails of the players must be closely clipped and no ornaments of any sort shall be allowed

SCHEDULE SIX
KABADDI GROUND



1. The circle demarcating the radius of 70 feet will be the Boundary of the play field
2. The Boundary shall be part of the play field
3. The line that divides the play field into two halves is known as the mid-line
4. Each half of the play field divided by the mid line is known as the Court
5. The Boundary shall be marked minimum 10 CMs to maximum 15 CMs thickness and shall be part of the play field
6. The gate in the centre of the play field is called Pala which is demarcated by lines drawn/marked from the centre point of the midline to 10 feet to each side.
7. The total length of the Pala shall be 20 feet.
8. The Pala posts shall be mounds of either Lime powder or of some soft material of 15 CMs in diameter and 20CMs height
9. At no point shall the Pala be less than 70 feet from the Boundary
10. At least ten feet clear space outside the Boundary must be maintained free of crowd control barriers or advertising hoardings

SCHEDULE SEVEN

THE FEES

- 1) Membership Application Fee shall mean the sum of One Thousand Pounds (£1,000.00) or as varied by the EKF from time to time
- 2) Membership Admission Fee shall mean the sum of Two Thousand Pounds (£2,000.00) or as varied by the EKF from time to time
- 3) Annual EKF Membership Renewal Fee shall mean the sum of Two Hundred Pounds (£200.00) or as varied by the EKF from time to time for all teams using one or more players from outside the UK
- 4) There shall be no Membership Renewal Fee payable by any Clubs using British players only
- 5) Annual Tournament Fee for Clubs having teams shall mean the sum of One Thousand Seven Hundred Pounds (£1,700.00) or as varied by the EKF from time to time
- 6) Annual Tournament Fee for Clubs not having teams shall mean the sum of Three Thousand Four Hundred Pounds (£3,400.00) or as varied by the EKF from time to time
- 7) Such other fees as the Committee may from time to time publish

SCHEDULE EIGHT

THE FINES SHALL BE AS BELOW WHICH MAY BE VARRIED BY THE EXECUTIVE COMMITTEE AS IT MAY FROM TIME TO TIME DESIRE

- 1) Any team that fails to participate in an affiliated Tournament without being officially excused by the EKF shall be fined £1,000.00 and the said fine shall be received equally between the EKF and the club holding the tournament being missed
- 2) Any team or its players seen present in the grounds of a tournament in which it fails to participate as stated at paragraph 1 of this schedule shall be fined £2,000.00 and the said fine shall be received equally between the EKF and the club holding the tournament being missed
- 3) Any player not wearing the team colours during the match shall result in the team for which the player is playing being fined £100.00
- 4) Any team which has more than two of its non-playing members (which for the purposes this Schedule shall include, a manager, a coach, a supporter, a sponsor or any other individual in any other way linked to that team either directly or indirectly except a registered player and shall hereinafter be referred to as "the Team Member") in the ground during a match shall be fined £100.00
- 5) Any player tested positive as part of the Anti Doping Policy shall result in the team with which the player is registered being fined £1,000.00
- 6) Any team whose Player or Team Member is abusive or uses threatening words or behaves in a threatening manner towards the Team Member of a another Affiliated Club, EKF Officials or Committee shall be suspended from taking part in any further Allocated Tournaments during that season and for the one whole complete following season and be fined £5,000.00 and the guilty person shall be banned from attending all Allocated Tournaments indefinitely
- 7) Such other fines as the Committee may from time to time publish

SCHEDULE NINE

Anti Discrimination Policy

A) STATEMENT OF POLICY

1. We recognise that discrimination is unacceptable and although equality of opportunity has been a long standing feature of our employment practices and procedure, we have made the decision to adopt a formal equal opportunities policy. Breaches of the policy will lead to disciplinary proceedings and, if appropriate, disciplinary action.
2. The aim of the policy is to ensure no player, official, employee or worker is discriminated against either directly or indirectly on the grounds of age, disability, gender reassignment, marriage and civil partnership, pregnancy or maternity, race, religion or belief, sex or sexual orientation.
3. We will ensure that the policy is circulated to any agencies responsible for our organisation and a copy of the policy will be made available for all employees and made known to all applicants for employment and public.
4. The policy will be communicated to all private contractors reminding them of their responsibilities towards the equality of opportunity.
5. The policy will be implemented in accordance with the appropriate statutory requirements and full account will be taken of all available guidance and in particular any relevant Codes of Practice.
6. We will maintain a neutral working environment in which no individual feels under threat or intimidated.

B) RECRUITMENT AND SELECTION

1. The recruitment and selection process is crucially important to any equal opportunities policy. We will endeavour through appropriate training to ensure that employees making selection and recruitment decisions will not discriminate, whether consciously or unconsciously, in making these decisions.
2. Promotion and advancement will be made on merit and all decisions relating to this will be made within the overall framework and Senior Partners of this policy.
3. Job descriptions, where used, will be revised to ensure that they are in line with our equal opportunities policy. Job requirements will be reflected accurately in any personnel specifications.
4. We will adopt a consistent, non-discriminatory approach to the advertising of vacancies.

5. We will not confine our recruitment to areas or media sources which provide only, or mainly, applicants of a particular group.
6. All applicants who apply for jobs with us will receive fair treatment and will be considered solely on their ability to do the job.
7. All employees involved in the recruitment process will periodically review their selection criteria to ensure that they are related to the job requirements and do not unlawfully discriminate.
8. Short listing and interviewing will be carried out by more than one person where possible.
9. Interview questions will be related to the requirements of the job and will not be of a discriminatory nature.
10. We will not disqualify any applicant because he/she is unable to complete an application form unassisted unless personal completion of the form is a valid test of the standard of English required for the safe and effective performance of the job.
11. Selection decisions will not be influenced by any perceived prejudices of other staff.

C) TRAINING AND PROMOTION

1. Senior staff will receive training in the application of this policy to ensure that they are aware of its contents and provisions.
2. All promotion will be in line with this policy.

D) MONITORING

1. We will maintain and review the records of all individuals in order to monitor the progress of this policy.
2. Monitoring may involve:-
 - a. the collection and classification of information regarding the race in terms of ethnic/national origin and sex of all applicants and current employees;
 - b. the examination by ethnic/national origin and sex of the distribution of employees and the success rate of the applicants; and
 - c. recording recruitment, training and promotional records of all employees, the decisions reached and the reason for those decisions.
3. The results of any monitoring procedure will be reviewed at regular intervals to assess the effectiveness of the implementation of this policy. Consideration will be given, if necessary, to adjusting this policy to afford greater equality of

opportunities to all individuals.

**SCHEDULE TEN
ALLOCATED TOURNAMENTS**

The tournament dates shall be allocated in the following order so that the tournaments take place on consecutive Sundays and ensuring that the Birmingham tournament takes place on the last Sunday of July

1	Hayes Tournament which shall be organised by Guru Nanak Kabaddi Club Hayes
2	Derby Tournament which shall be organised by Guru Arjan Dev Gurdwara Kabaddi Club UK
3	Gravesend Tournament which shall be organised by Guru Nanak Kabaddi Club Gravesend
4	Telford Tournament which shall be organised jointly by Telford Kabaddi Club
5	Barking Tournament which shall be organised by Singh Sabha London East Sports Club
6	Leicester Tournament which shall be organised by Leicester Kabaddi Club Ltd
7	Southall Tournament which shall be organised by Kabaddi Sports Club Southall Ltd
8	Wolverhampton Tournament which shall be organised jointly by SIKH TEMPLE UNITED KABADDI CLUB WOLVERHAMPTON and Punjab United Kabaddi Club Wolverhampton
9	Slough Tournament which shall be organised jointly by Singh Sabha Kabaddi Club Slough
10	Coventry Kabaddi Tournament which shall be organised by Coventry Asian Sports Federation
11	Erith & Woolwich Kabaddi Tournament which shall be organised by Erith & Woolwich Kabaddi Club Ltd
12	Birmingham Tournament which shall be organised by GNG Kabaddi Club Smethwick Birmingham

**SCHEDULE ELEVEN
PLAYERS' MINIMUM RIGHTS**

1. Each player employed by a Club from outside the UK who plays for the Club at least 50% of the matches must be paid at least a sum of one thousand pounds (£1,000.00) in addition to :-
 - a. the costs incurred by the player in coming to UK inclusive of visa application fees
 - b. medical examination fees as may be required as part of the visa process
 - c. airline or other such fare costs
 - d. player's food and accommodation whilst in UK
 - e. the cost of travelling to and from tournaments

2. Each player employed by a Club from within the UK who plays for the Club at least 75% of the matches must be paid at least a sum of one thousand five hundred pounds (£1,500.00)

SCHEDULE TWELVE

UKBA'S TIER 2 AND TIER 5 ENDORSEMENT REQUIREMENTS

1. As agreed with the Home Office and in enforcement at any particular time